

# HR & Benefits Technology Strategies

## *Solving HR & Benefits Technology Problems*

### **The Benefits and HR technology market is rapidly changing.**

With new and emerging technologies hitting the markets every day, we pride ourselves in keeping current with the latest technologies available in the HR and Benefits arena. We will consult with you to identify new technologies that are available to improve business processes. Through strategic relationships, we can leverage the right technology, if necessary, to solve those problems.

By asking the right questions, we can:

- Diagnose your problem and identify gaps in your business solution.
- Define your unique high-level requirements.
- Provide the right solutions.
- Or manage the RFP process to find vendors.

We can help you find vendors that provide unique technology solutions like:

- Benefits Outsourcing
- Claims Analysis / Management
- COBRA
- Compensation
- FMLA
- FSA
- HRIS
- HR Outsourcing
- Learning Management
- Performance/Talent Mgt
- Recruiting
- Time & Attendance
- Wellness

### **Benefits Enrollment via the Web**

Employees will be able to view their benefits information and make their benefits elections via the web. The data can be transmitted to insurers electronically or be placed on the insurers' enrollment forms.

### **HR Administration**

Deliver all the HR and benefits resources employees need in one easily accessible, constantly up-to-date place. Employers can support employee self-service to ease the workload of HR staff and enhance efficiency, accuracy, and employee relations. Employers have access to a central clearinghouse of critical HR & benefits data, allowing administrators to quickly manage information to ensure employee satisfaction and regulatory compliance.

### **HR Library and Laws**

We have contracted with the Bureau of National Affairs (BNA) to give you access to the latest news, laws, policies, forms, and more to assist you with your HR and Benefit questions. In addition to BNA we will utilize whatever web resources are available to meet your needs.

### **Total Compensation Statements**

Many employees don't understand or appreciate the value of their non-payroll expenses. A Total Compensation Statement provides each employee with a picture of the employer's total costs of payroll and non-payroll expenses in a single, easy to understand form.

### **Benefits Communication Audio/Video via the Web**

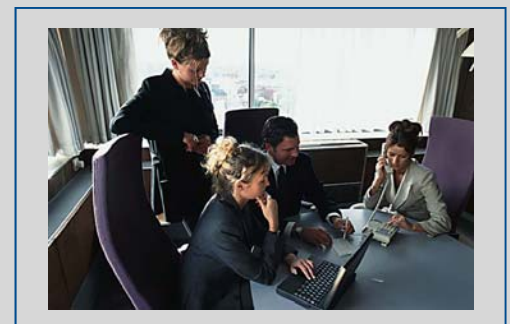
With high-speed Internet access more readily available it has become easier to deliver audio and video via the web. An overview of an employees benefit options with plan specific information and costs can be recorded and branded around the employer then delivered via the web. This information can then be available to remote office locations and spouses at home.

### **Benefits Websites/Employee Portals**

By utilizing the Internet to post benefits information, applicable forms, phone numbers, links to insurance company websites, and more, you can reduce the number of calls to HR while giving employees 24 hour access to information.

### **Web-based Surveys**

Build a survey on any topic in minutes. Then send employees a link to participate. Get feedback on HR and benefit related trends, and your employees feel like they are contributing to the decision process, boosting work-life satisfaction.



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