

Total Compensation Statements

Personalized Employee Benefits Breakdown

Benefit Statement Manager

Deliver detailed employer and employee benefits costs and contributions. The graphically appealing representations of costs and benefits provides an easy-to-read, effective presentation that increases employee communications and relations.

Enhance Employee Communications and Relations

Unfortunately, most employees don't fully understand the cost of their benefits. With benefit costs continuing to surge higher year after year, it's critical for employers to properly communicate the cost of the benefits they're providing their employees. Personalized benefit statements show your employees exactly what they're worth to you.

Professional, Easy-to-Read Benefits Statements

- More Effectively Communicate the Total Cost of Benefits
- Showcase employer/employee contributions
- Enable employees to fully understand the value of their benefits
- Improve employee retention and morale

Easy Set-up and Attractive Presentation

Each statement is individually personalized. You can add a personalized text message from the Company President or HR Staff. Then Benefit Statement manager creates two-page, professional, personalized benefit statements that is clear and concise with pie charts and tables that display all benefits and their costs.

Communicate Value Clearly

There is no easier and more effective way to show your employees that they mean more to your company than just a salary number. And positive employee communications relations is something you just can't do without.

Software Capabilities

- Import all employee data and benefit information
- Set up multiple employee classes
- Set up tax rules
- Set up benefits and rules
- Add non-traditional benefits
- Create text with personalized content

Benefit Statement Manager Features

- Messaging from company president, HR staff
- Line-by-line breakdowns of benefits and employer and employee costs
- Pie charts that display cost mixes
- Benefit descriptions with personalized text

Dear Sally Example,

View are pleased to provide this overview of your total compensation at Fin, Inc. We appreciate all your hard work.

BENEFIT	COMPANY COST	YOUR COST
Medical	\$ 1,172.00	\$ 242.00
Dental	\$ 201.00	\$ 0.00
Vision	\$ 87.00	\$ 0.00
AD&D	\$ 23.00	\$ 0.00
Short Term Disability	\$ 366.00	\$ 0.00
Long Term Disability	\$ 191.70	\$ 0.00
Paid Leave/PTO	\$ 5,616.00	\$ 0.00
401k	\$ 0.00	\$ 0.00
Total Benefits Cost	\$8,578.00	\$ 242.00
Annual Income	\$75,000.00	
Total Value of Compensation Package	\$ 83,578.00	

TOTAL BENEFIT COST (Pie Chart: 100% COMPANY, 3% YOUR)

SALARY AND BENEFITS (Pie Chart: 87% SALARY, 13% BENEFITS)

Medical and Dental Insurance Plans

This may have elected to participate in our Medical and Dental Health Insurance plans through Blue Cross Blue Shield and MetLife. Your Company also offers Paid Time Off (PTO). PTO is accrued on a monthly basis and for fiscal year 2008 you are eligible for 168 PTO hours.

Short-Term Disability and Long-Term Disability

Your Company offers a personal time-of-policy. Employees are eligible for 12 months per calendar year. Your Company also offers Paid Time Off (PTO). PTO is accrued on a monthly basis and for fiscal year 2008 you are eligible for 168 PTO hours.

401(k) Plan

Your Company offers a 401(k) plan. Employees are eligible for 12 months per calendar year. Your Company also offers Paid Time Off (PTO). PTO is accrued on a monthly basis and for fiscal year 2008 you are eligible for 168 PTO hours.



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